preserve
By 19/11/47

284

App. F. IX-4

Previous References 1934-5. (S+A)

File No. 23-34

Serial Nos. 1

Later References.
S+A 23-34 (3, b) G.F. 12-40 (15231)
S+A 517-34 (1-2)
" 840-35 (1-2)
H. 6-35 & 14.25.
S+A 176-36 (3rd)

GENERAL AND REVENUE SECRETARIAT.

Gen 73.37.1571
H. 57-41-6 & 11
" 247-41-1 & 2

Serial Nos. One

Part B for July 1934

SUBJECT.

General Rules in regard to the application of Revised Scales of Pay.

H. 628-87/ dated 23/7/34
To The Comptroller.
" Heads of depts.
" Secretaries to Govs.
" D.C.'s of dists.
" Compiler.

(Lays down)—

WD 01965—GPB—15,000—7-7-34

B.L.S. 31/8/34

GOVERNMENT OF MYSORE AND THE MYSORE GAZETTE.

General and Revenue Secretariat.

.....

No. 3851-7 Dated, Camp Mysore, 22nd June 1934.

Fit. 22 JUNE No.

Subject.

All orders in regard to the revision of the scales of pay in the several Departments now under consideration of Government may be issued from the Financial Secretariat after scrutiny by the Administrative Secretariat.

By Order,

R. Rangaiah

Chief Secretary to Government.

To

The Secretaries to Government.

Please see next sheet for a note.

R.T.

27.6.34.

Serial No.

Submitted: Now that orders in regard to the revised scales of pay have to issue the following points are for consideration and decision

J. G.O. no FL 6174 S 233 GF 292-33.1 of 6.3.1934 says that all appointments of new entrants to Government Service and promotions made in future shall be provisional and the pay given liable to revision at the discretion of Government. The object of issuing this order was to apply the reduced scales of pay to as many appointments as possible from the date of that order and to effect all possible economy immediately.

1) So the revised scales of pay should apply to all new entrants into service on or after 6.3.1934 but there should be no recovery of the excess paid in their cases in the old scales of pay.

2) It should also apply to those ~~that are confirmed and those~~ that are promoted to a higher grade on or after 6.3.1934

3) There are officers who might have held the posts that they hold

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

on temporary, Officiating, Substitem or Provisionally Permanent tenure but who are not Confirmed prior to 6.3.1934. Whether the new scales should be made applicable in their cases is a matter for consideration. It may be held that they have already been promoted to this grade and their Confirmation subsequently is not a promotion. In this view it may not be fair to apply the new scales to them. In Madras the rule is as follows:

"Every Officer who was in the Service of the Government before the 15th August 1931 in a Substantive, Officiating or temporary Capacity shall be entitled to the existing Scale of pay in respect of any post which he holds or may hold if he had held such post whether in a Substantive, Officiating or temporary Capacity or had been a probationer therefor at any time before the 13th April 1933, irrespective of any break in his tenure of such post."

We may perhaps here rule that all Officers who hold

Serial No.

Substantive posts in a lower grade and are acting, temporary, S.P.T or P.P. in a higher grade Continuously for not less than a year on 6.3.34 may have the benefit of the old Scales of pay only unless they are reverted before Confirmation. Others may be fixed in the new scale

We will allow each Officer to draw the Salary he was getting on 6.3.34 in addition to the increments and promotions he would be in the new Scale in 5 to 7 years

4) In the Case of Officers who do not hold any substantive posts at all and who hold posts only on Officiating, temporary, SPT or P.P. tenure the new Scales should be made applicable.

5) Whether the Cut in Salary should apply to the new scales of pay is another point for decision. It may be said that the intention of the revision of the Scales of pay is to remove ultimately the Salary cut and that it is not therefore justifiable to apply the percentage cut to the new Scales of pay. It may be held on the other hand that the Salary cut being a temporary measure may apply to the new scales of pay also.

Yes - Yes a temporary measure and the reductions in the new Scale are very moderate -

6) When the principles to be observed in the application of there revised

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

Scales of pay are decided upon either the Comptroller may be asked to fix up the ~~pay~~ Salary in all Cases or the Heads of Departments may be required to send up proposition and allocation statements accordingly for orders of Govt. ~~(through the Comptroller)~~ The Comptroller and Head of Dept may discuss and inform Govt. what difficulties Cases may arise

If there were to be cases presenting difficulty in the application of the principles they will be required to be reported to Government for orders.

7) The initial Salary rules of M.S.R. shall Strictly apply in fixing the Salary in the new scales.

8) The pay of some posts are on long term progressive Scales while the pay of others may be graded (fixed pay) The substantive holders of the progressive pay posts are assured the promotion up to their reaching the maximum whereas promotion to holders of the graded pay posts is limited to a certain extent by the revision of the pay. Some Concession seems called for in the latter Class of cases but Concrete suggestions will may be made

136 Revision of Scales of Pay — Principles for the application of —

General and Revenue Secretariat | File No. | of 193 . | [App. F. III—2

Serial No.

may be considered when these cases come up — almost all depts have got their orders now

27.6.34.

when such cases are noticed while issuing the orders in respect of revised scales of pay of each department

9) H Secy) 27.6.34

LO A draft order is put up issuing general instructions in regard to the application of the new scales of pay which have been or will be sanctioned now. This general order has to be issued before any of the orders relating to particular departments are issued.

11) The general order is self explanatory and suggests that the scales drawn on 6-3-34 to continue in all cases, in addition to allowing the substantive grades in the old scale to all substantive holders

Dewan through Secy 12) May be approved ordered to be circulated to Members.

DEWAN'S OFFICE 10 JULY 1934 No. 108

5/7/34

13) RR 10/7/34

Go. to circulate the Members of Council — on first instance for the approval

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

RR 10/7

Secy RR 11/7.

(6)

For Disposal by Circulation No. C. 5

1934-35

GENERAL AND REVENUE SECRETARIAT

Council Matter

Subject

19/ General principles to be observed in the application of the revised scales of pay.

Circulated to the Members of Council

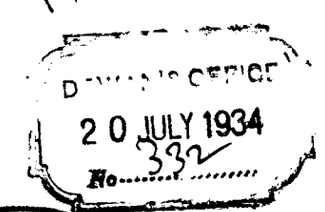
By Order,

R. Rayde

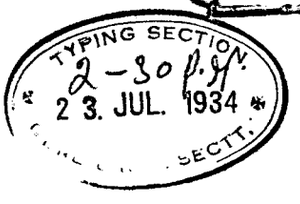
12th July 1934. *Chief Secretary to Government.*

250/12/7 **First Member of Council** 17) 16/7/34

384/20/7 **Second Member of Council** 18) 20/7



Financial Secretary, with compliments.



RR 20/7/34

20-7-34 (Dewan)

19) For approval of this order with reference to his minute dated 10/7

2317/34

Serial No.	
1	No F 628-87 D 23.7.1934 lays down general rules in regard to the application of the revised scales of pay.

2.8.34.

NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

STA-23-34-1

Proceedings of the Government of His Highness the Maharaja of Mysore.

ORDER NO. H 628-87 DATED 28/2/34

The question of effecting a revision of the scales of pay in the various Government Departments, with a view to reduce Establishment charges has been engaging the attention of Government for some time past. In G.O. No. Fl.5174-5233/G.F. 292-33-1 dated 6th March 1934, it was laid down that, pending the above revision or until further orders, all appointments of new entrants to Government Service and promotions made should be provisional and the pay given liable to revision at the discretion of Government. The revised scales of pay for some departments have been fixed up and orders are under issue separately. The revision of the scales of pay in other Departments is under consideration.

2. Government consider it necessary to lay down general rules in regard to the applicability of the Revised scales of pay and are pleased to issue the following instructions in the matter:-

(1) Officers appointed or promoted on or after 6th March 1934, whether substantively or on a non-substantive basis, i.e., Provisionally-permanent, Temporary, Sub-pro-tem Acting etc.

Only the Revised Scales of pay will be applicable to these officers; i.e., they will

will be treated as having been appointed or promoted to the Revised Scales of pay from the date of appointment or promotion. The higher pay or salary, if any, drawn between 6th March 1934 and the date of the Government Order sanctioning the Revision, will, however, not be required to be refunded.

(2) Officers appointed or promoted before 6th March 1934.

Officers holding posts substantively will continue on the old scales of pay and the Revised Scales of pay will not be applicable to them so long as they continue in such posts. When they are promoted to the higher posts on ~~and~~ after 6th March 1934, the revised scales of pay fixed for the higher posts will be applied to them.

Officers holding posts on a non-substantive basis (i.e., Provisionally permanent, Temporary, Sub-pro-tem, Acting, etc.,) will be regarded as having been transferred to these posts on the Revised Scales of pay from 6th March 1934 -- tenure of the appointment being the same. Their initial salary in the -- Revised grades will be fixed in accordance with the ~~following~~ principles laid down in Article 84 M.S.R. i.e.,

(a) If the salary drawn on 6th March 1934 in the old grade is equal to one of the stages of the revised grade, the salary will be fixed at that stage and the officer will count in that stage the time during which he has been drawing the said salary, for

for increment to the next stage.

(b) If the salary drawn in the old grade on 6th March 1934 is intermediate between two stages of the revised grade, his salary will be fixed at the next higher stage provided that he had drawn salary equal to the next lower stage of the revised grade for a period not less than that required to earn an increment;

Otherwise his salary will be fixed at an amount equal to the salary in the old grade on 6th March 1934 and after the expiry of the period equal to the difference between that by which an increment is earned and that for which he has drawn such salary or the next lower stage of the revised grade, he will draw the salary of the next higher stage of the revised grade.

(c) If the salary drawn in the old grade on 6th March 1934 is ~~equal to or~~ more than the maximum pay of the revised grade, such salary will be continued to him personally as a special case, so long as he holds that appointment.

(d) In the case of officiating incumbents, the salary in the higher stages of the revised grade will be calculated according to Article 82 M.S.R.; but such salary will not be less than the salary drawn on 6th March 1934 in the old grade.

In these cases also, the higher salary, if any, drawn between 6th March 1934 and the date of the order sanctioning the revision,

revision, will not be required to be refunded.

3. After the Government Order sanctioning the revision is issued, the Head of each Department will prepare a statement showing the pay and salary on 6th March 1934 in the revised grade, date of next increment etc., ~~xxgxxx~~ for each non-gazetted officer, in accordance with the principles laid down above and transmit it to the Comptroller and the Head of the office for adoption. The Comptroller will work out similar details in the case of Gazetted Officers and intimate the same to the concerned officer and the Head of the Department. 4. All cases of doubt will be referred to Government for orders.

7.7.34.
Financial Secretary
to Govt.

6-7-34

To

The Comptroller
" Heads of Departments
" Secretaries to Govt.
" Deputy Commissioners of Districts
" Compiler, Mysore Gazette.
PRESS TABLE.

In expiry.
20/7/34

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:—
~~XXXX~~

ORDER NO. H 628-87 fn, 23.34-1

Dated, Bangalore, the 23rd July 1934.

The question of effecting a revision of the scales of pay in the various Government Departments, with a view to reduce Establishment charges has been engaging the attention of Government for some time past. In Government Order No.Fl.5174-5233/G.F.292-33-1 dated 6th March 1934, it was laid down that, pending the above revision or until further orders, all appointments of new entrants to Government Service and promotions made should be provisional and the pay given liable to revision at the discretion of Government. The revised scales of pay for some departments have been fixed and orders are under issue separately. The revision of the scales of pay in other Departments is under consideration.

2. Government consider it necessary to lay down general rules in regard to the application of the Revised scales of pay and are pleased to issue the following instructions in the matter :-

(1) Officers appointed or promoted on or after 6th March 1934, whether substantively or on a non-substantive basis, i.e., Provisionally-permanent, Temporary, Sub-pro-tem Acting etc.

Only the Revised Scales of pay will [redacted] to these officers; i.e., they will be treated as having been appointed or promoted to the Revised Scales of pay from the date of appointment or promotion. The higher pay or salary, if any, drawn between 6th March 1934 and the date of the Government Order sanctioning the revision, will, however, not be required to be refunded.

(2) Officers appointed or promoted before 6th March 1934.

Officers holding posts substantively will continue on the old scales of pay and the Revised Scales of pay will not be applicable to them so long as they continue in such posts. When they are promoted to higher posts on or after 6th March 1934, the pay and scales of pay fixed for the higher posts will be applicable to them.

Officers holding posts on a non-substantive basis. (i.e., Provisionally permanent, Temporary, Sub-pro-tem, Actg., etc.,) will be regarded as having been transferred to these posts on the Revised Scales of pay from 6th March 1934, -- tenure of the appointment being the same. Their initial salary in the Revised grades will be fixed in accordance with the principles laid down in Article 84 Mysore Service Regulations i.e.,

(a) If the salary drawn on 6th March 1934, in the old grade is equal to one of the stages of the revised grade, the salary will be fixed at that stage and the officer will count in that stage the time during which

which he has been drawing the said salary, for increment to the next stage.

(b) If the salary drawn in the old grade on 6th March 1934, is intermediate between two stages of the revised grade, his salary will be fixed at the next higher stage provided that he had drawn salary equal to the next lower stage of the revised grade for a period ~~of~~ not less than that required to earn an increment;

Otherwise his salary will be fixed at an amount equal to the salary in the old grade on 6th March 1934 and after the expiry of the period equal to the difference between that by which an increment is earned and that for which he has drawn such salary or the next lower stage of the revised grade, he will draw the salary of the next higher stage of the revised grade.

(c) If the salary drawn in the old grade on 6th March 1934, is more than the maximum pay of the revised grade, such salary will be continued to him personally as a special case, so long as he holds that appointment.

(d) In the case of officiating incumbents, the salary in the higher stages of the revised grade will be calculated according to Article 82, Mysore Service Regulations, but such salary will not be less than the salary drawn on 6th March 1934 in the old grade.

In these cases also, the higher salary, if any, drawn between 6th March 1934, and the date of the order sanctioning the revision, will not be required to be refunded.

3. After the Government Order sanctioning the revision is issued, the Head of each Department will prepare a statement showing the pay and salary on 6th March 1934 in the revised grade, date of next increment etc., for each non-gazetted officer, in accordance with the principles laid down above and transmit it to the Comptroller and the head of the Office for adoption. The Comptroller will work out similar details in the case of Gazetted Officers and intimate the same to the concerned officer and the Head of the Department.

4. All cases of doubt will be referred to Government for orders.

M. Shamanna

for FINANCIAL SECRETARY TO GOVERNMENT

To

The Comptroller to Government.
" Heads of Departments.
" Secretaries to Government.
" Deputy Commissioners of Districts.
" Compiler, Mysore Gazette.

K.F.R.12/23.7.34.

23.7.34

S. O.

Government of his Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 628-87—S. & A. 23-34-1, dated 23rd July 1934.

Revised Scales of Pay.

Lays down general rules in regard to the application of the ——.

ORDER No. Fl. 628-87—S. & A. 23-34-1, DATED BANGALORE, THE 23RD JULY 1934.

The question of effecting a revision of the scales of pay in the various Government departments, with a view to reduce establishment charges, has been engaging the attention of Government for some time past. In Government Order No. Fl. 5174-5233—G. F. 292-33-1, dated 6th March 1934, it was laid down that, pending the above revision or until further orders, all appointments of new entrants to Government service and promotions made should be provisional and the pay given liable to revision at the discretion of Government. The revised scales of pay for some departments have been fixed and orders are under issue separately. The revision of the scales of pay in other departments is under consideration.

2. Government consider it necessary to lay down general rules in regard to the application of the revised scales of pay and are pleased to issue the following instructions in the matter:—

(1) *Officers appointed or promoted on or after 6th March 1934, whether substantively or on a non-substantive basis,* i.e., *Provisionally Permanent, Temporary, Sub-pro-tem, Acting, etc.*

Only the revised scales of pay will be applicable to these officers; *i.e.*, they will be treated as having been appointed or promoted to the revised scales of pay from the date of appointment or promotion. The higher pay or salary, if any, drawn between 6th March 1934 and the date of the Government Order sanctioning the revision will, however, not be required to be refunded.

(2) *Officers appointed or promoted before 6th March 1934.*

Officers holding posts *substantively* will continue on the old scales of pay and the revised scales of pay will not be applicable to them so long as they continue in such posts. When they are promoted to higher posts on or after 6th March 1934, the revised scales of pay fixed for the higher posts will be applied to them.

Officers holding posts *on a non-substantive basis* (*i.e.*, Provisionally Permanent, Temporary, Sub-pro-tem, Acting, etc.) will be regarded as having been transferred to these posts on the revised scales of pay from 6th March 1934, tenure of the appointment being the same. Their initial salary in the revised grades will be fixed in accordance with the principles laid down in Article 84, Mysore Service Regulations, *i.e.*—

(*a*) If the salary drawn on 6th March 1934 in the old grade is equal to one of the stages of the revised grade, the salary will be fixed at that stage and the officer will count in that stage the time during which he has been drawing the said salary, for increment to the next stage;

(*b*) If the salary drawn in the old grade on 6th March 1934 is intermediate between two stages of the revised grade, his salary will be fixed at the next higher stage provided that he had drawn salary equal to the next lower stage of the revised grade for a period not less than that required to earn an increment;

Otherwise, his salary will be fixed at an amount equal to the salary in the old rade on 6th March 1934 and after the expiry of the period equal to the difference etween that by which an increment is earned and that for which he has drawn uch salary or the next lower stage of the revised grade, he will draw the salary of he next higher stage of the revised grade.

(*c*) If the salary drawn in the old grade on 6th March 1934 is more than the naximum pay of the revised grade, such salary will be continued to him personally, s a special case, so long as he holds that appointment;

(*d*) In the case of officiating incumbents, the salary in the higher stages f the revised grade will be calculated according to Article 82, Mysore Service Regulations, but such salary will not be less than the salary drawn on 6th March 934 in the old grade.

In these cases also, the higher salary, if any, drawn between 6th March 1934, nd the date of the order sanctioning the revision will not be required to be efunded.

3. After the Government Order sanctioning the revision is issued, the head f each department will prepare a statement showing the pay and salary on 6th March 1934 in the revised grade, date of next increment, etc., for each non-gazetted officer, in accordance with the principles laid down above and transmit it to the Comptroller and the head of the office for adoption. The Comptroller will work out similar details in the case of gazetted officers and intimate the same to the concerned officer and the head of the department.

4. All cases of doubt will be referred to Government for orders.

S. SHAMANNA,
Secretary to Government,
Financial Department.

To—The Comptroller to Government.
The Heads of Departments.
The Secretaries to Government.
The Deputy Commissioners of Districts.
The Compiler, *Mysore Gazette.*

Exd.—S. G. R.

WD 144—GPB—780—1-8-34